# SAN FRANCISCO BUSINESS TIMES





# **CHAMBORD BENTON-HAYES**

## Owner, founder, attorney, Benton Employment Law

**Age:** 39

#### Born

Methuen, Mass.

#### Residence:

East Bay

#### **Education:**

B.A., University of San Francisco; J.D., UC Law San Francisco

### What experience from your past has had the greatest effect on your future?

My Aunt taking me to meet Johnnie Cochran at his book signing in Oakland. He encouraged me to become a litigator. Mr. Cochran planted a seed that blossomed into a purpose. My Aunt was the architect of my future. I will be eternally grateful for her guidance and unconditional love.

#### What do you want your legacy to be?

An amazing mother, wife, friend, and litigator. I lived a full life and shared it with the people that I loved.

#### What's your favorite time of day?

Very early morning when it's dark outside because I feel like I have a head start on my day.

#### How do you feel about AI?

I embrace it. I look forward to seeing what technology can do in the future and specifically for the legal profession. Also, if it will provide more accessibility to justice for more people.

#### What kind of student were you in high school?

I was very hard working and ambitious. I worked towards becoming an attorney since I was eleven years old. I was involved in sports and lead organizations at school and in my community.

#### Who was the coolest person in the world when you were a teenager?

Usher. He was my teenage crush. I never missed a concert. I am going to see him with close friends in September.

#### What's your guilty pleasure?

A day away at the spa. I love relaxing and being pampered. Perfect combination.

#### Favorite Bay Area restaurant and what are you ordering?

Gary Danko, the tasting menu. It's a Michelin-rated resturant. It's always a great night in the city.

#### What's the most surprising thing about you?

I am an avid swimmer and cliff diver. I enjoy exploring and challenging myself.